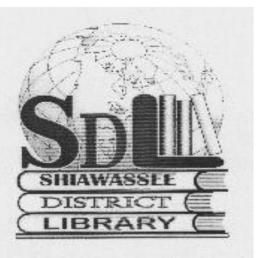
Shiawassee District Library



Year Ended November 30, 2020

Financial Statements

Rehmann

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INDEPENDENT AUDITORS' REPORT

April 29, 2021

Board of Directors Shiawassee District Library Owosso, Michigan

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the *Shiawassee District Library* (the "Library"), as of and for the year ended November 30, 2020, and the related notes to the financial statements, which collectively comprise the Library's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence obtained is sufficient and appropriate to provide a basis for our audit opinions.

Rehmann is an independent member of Nexia International.



Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Library as of November 30, 2020, and the respective changes in financial position thereof and the respective budgetary comparison for the general fund and the major special revenue fund for the year ended in conformity with accounting principles generally accepted in the United States of America.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the schedules related to the pension plan, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

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MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's Discussion and Analysis

As management of the Shiawassee District Library (the "Library"), we offer readers of the Library financial statements this narrative review and analysis of the financial activities for the year ended November 30, 2020. We encourage readers to consider the information presented here in conjunction with additional information that is furnished in the financial statements and notes to the financial statements.

Financial Highlights

Total net position	\$ 2,077,376
Change in total net position	33,336
Fund balances, governmental funds	1,935,351
Change in fund balances, governmental funds	31,996
Unassigned fund balance, general fund	540,636
Change in fund balance, general fund	20,328

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Library's basic financial statements. The Library's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements including the management's discussion and analysis.

Government-wide Statements

The statement of net position presents information on all of the Library's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the residual balance reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Library is improving or deteriorating.

The *statement of activities* presents information showing how the Library's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related* cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in past or future fiscal periods (for instance, depreciation expense associated with capital assets).

Both of the government-wide financial statements display functions of the Library that are principally supported by taxes and intergovernmental revenues (*governmental activities*). The Library had no business-type activities as of and for the year ended November 30, 2020.

Management's Discussion and Analysis

Fund financial statements. A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Library, like other units of state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. Governmental funds are used to account for essentially the same function reported in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of the governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for the governmental funds with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The Library maintains three governmental funds. Information is presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures and changes in fund balance for the general fund and Helen Thome Trust special revenue fund, each of which is a major fund for financial reporting purposes as defined by GASB Statement No. 34.

The Library adopts an annual appropriated budget for the general and special revenue funds. Budgetary comparison statements have been provided herein to demonstrate compliance with those budgets.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the Library's financial statements.

Management's Discussion and Analysis

The following summarizes the government-wide statement of net position on an entity-wide basis as of November 30:

	2020	2019
Assets		
Current and other assets	\$ 1,966,324	\$ 1,933,477
Capital assets, net	 219,325	 248,554
Total assets	2,185,649	2,182,031
Deferred outflows of resources	70,387	164,074
Liabilities		
Long-term liabilities	43,233	68,146
Other liabilities	56,566	 149,975
Total liabilities	99,799	218,121
Deferred inflows of resources	 78,861	 83,944
Net position		
Investment in capital assets	219,325	248,554
Restricted	1,195,233	1,183,565
Unrestricted	 662,818	 611,921
Total net position	\$ 2,077,376	\$ 2,044,040

The decrease in deferred outflows of resources and total liabilities is a result of the decrease in the net pension liability mainly due to the Plan having a net investment income of \$260,493 in 2020 compared to a net investment loss of \$80,305 in 2019.

Management's Discussion and Analysis

The following summarizes the government-wide statement of activities for the years ended November 30:

	2020	2019
Program revenues		
Charges for services	\$ 8,359	\$ 14,331
Operating grants and contributions	79,090	92,982
General revenues		
Property taxes	769,314	753,060
District Court penal fines	55,356	57,612
State revenue	32,477	30,366
Unrestricted investment income	1,973	2,579
Total revenues	946,569	950,930
Expenses		
Library services	 913,233	904,933
Change in net position	33,336	45,997
Net position		
Beginning of year	2,044,040	 1,998,043
End of Year	\$ 2,077,376	\$ 2,044,040

The Library as a Whole

The Library's net position was \$2,077,376 on a full accrual basis. This represents an increase of \$33,336 compared to the prior year.

The Library's primary source of revenue is from property taxes. For 2020, total tax collections were \$769,314, which represent 81 percent of total revenue. Property tax revenues remained fairly consistent with prior year.

Operating grants and contributions decreased in 2020 by \$13,892, mostly due to the Library being closed for four months due to the pandemic and not collecting fines and fees for services during that time.

Salaries and fringe benefits continue to be significant expenses of the Library, representing 73 percent of the Library's total expenses for 2020.

Management's Discussion and Analysis

Financial Analysis of the Library's Funds

The fund balance of the general fund increased by \$20,328 for the year.

Library materials, at \$88,631, was the second largest expenditure (after salaries and fringe benefits) of the Library, representing 10 percent of the Library's general fund total expenditures under the modified accrual basis for the year ended November 30, 2020 compared to 12 percent in 2019.

The Library board has assigned funds to help manage money for specific purposes, such as building (furnishings) expansion and other capital improvements and technology upgrades.

The fund balance of the special revenue fund - Helen Thome Trust increased \$14,833 for the year. This increase is mainly due to interest and dividend on the Library's Edward Jones investments.

The Permanent Fund - Staff Scholarship Fund was created in 2008 to account for donations made to the Kenneth and Suzanne Uptigrove Scholarship Fund. The original donation of \$10,000 is nonspendable. Additional donations to the fund and interest earned on these funds can be spent and are restricted to be used for scholarships for the employees of the Library. Four scholarships of \$3,516 in total were granted during 2020 and none for 2019.

General Fund Budgetary Highlights

The 2019-2020 budget was adopted keeping in mind the continuing state of the state's economy and its effects on property tax and other forms of revenue. The Library, overall, was in line with the budget on most expected revenues sources.

The differences between the original budget and final amended budget for expenditures resulted in a \$21,184 or 2% decrease in expenditures original to final amended budget. The original budget and final amended budget for revenues resulted in a \$21,136 or 2% increase. The original and final budget show a decrease of \$91,730 and \$19,410, respectively, in fund balance.

Significant changes from original budget to final amended budget are as follows:

- Property taxes increased by \$17,301 due to a deposit from April for \$21,000 that was not included in the original budget and was initially underestimated.
- Salaries and wages decreased by \$27,800 due to substitutes and pages being laid off during the pandemic closure and lower staffing costs for summer and fall library programs due to not being able to have inperson programs.
- Professional services decreased by \$11,135 due to two refunds from Michigan Municipal Risk Management Authority (MMRMA) received in the prior year for the Library's distribution of excess net assets.
- Maintenance and repairs increased by \$12,600 due to the fact that when changing out the flooring in the children's room, a portion of the space had asbestos and needed remediation.
- Library materials decreased by \$24,094 due to the purchase of less material due to lower demand and unavailability of resources resulting from the pandemic.

Management's Discussion and Analysis

Significant actual to budget variances are as follows:

- Salaries and wages were over budget by \$13,280 due to the budget not appropriately reflecting the number of pay periods remaining in the fiscal year at budget revision.
- Library materials were under budget by \$23,725 due to the need for fewer items due to the pandemic closure.

Capital Assets and Debt Administration

At the end of the fiscal year, the Library had \$219,325 (net of accumulated depreciation) invested in furniture, equipment, books, and materials. In 2020, the Library added \$53,823 in new collection items, consisting mainly of books, video materials, audio books, and music CDs.

The Library carries no long-term debt other than compensated absences.

Additional information on the Library's capital assets and long-term debt can be found in the notes to the financial statements.

Economic Condition and Outlook

The library is pleased to see that revenue sources have generally remained stable in an unpredictable economy. However, we do anticipate some loss in penal fines and property taxes for the 2020-2021 fiscal year as well as increase in some costs due to the pandemic.

In March 2020, the World Health Organization declared the novel coronavirus outbreak (COVID-19) to be a global pandemic. As of the date of these financial statements, the outbreak has negatively impacted economic markets, business operations and the provision of many governmental services. Management anticipates the pandemic will have a negative impact on the Library with respect to financial operations and investment results; however, the extent of the impact is uncertain and cannot be reasonably predicted at this time.

Requests for Information

This financial report is designed to provide a general overview of the Library's finances, and to demonstrate the Library's accountability for the money it receives. Questions concerning any of the information provided in this report, or requests for additional financial information should be addressed to Kimberly White, Shiawassee District Library, 502 West Main Street, Owosso, MI 48867.

BASIC FINANCIAL STATEMENTS

Statement of Net Position

November 30, 2020

	Governmental Activities
Assets	
Cash and cash equivalents	\$ 1,120,760
Investments	843,682
Receivables	1,882
Capital assets being depreciated, net	219,325
Total assets	2,185,649
Deferred outflows of resources	
Deferred pension amounts	70,387
Liabilities	
Payables and accrued liabilities	30,973
Accrued employee benefits:	
Due in one year	4,323
Due in more than one year	38,910
Net pension liability, due in more than one year	25,593
Total liabilities	99,799
Deferred inflows of resources	
Deferred pension amounts	78,861
Net position	
Investment in capital assets	219,325
Restricted:	
Endowments (nonexpendable)	10,000
Library materials and equipment	1,175,122
Staff scholarships Staff scholar	10,111
Unrestricted	662,818
Total net position	\$ 2,077,376

Statement of Activities

For the Year Ended November 30, 2020

				Program I																									
Functions / Programs	E	Expenses		Expenses		Expenses		Expenses		Expenses		Expenses		Expenses		Expenses		Expenses		Expenses		Charges for Services		for		for		perating rants and atributions	Net (Expense) Revenue
Governmental activities		042.222		0.250		70.000	(005 704)																						
Library services	<u>\$</u>	913,233	\$	8,359	\$	79,090	\$ (825,784)																						
General revenues																													
Property taxes							769,314																						
District court penal fines							55,356																						
State revenue							32,477																						
Unrestricted investment earnings							 1,973																						
Total general revenues							 859,120																						
Change in net position							33,336																						
Net position, beginning of year							 2,044,040																						
Net position, end of year							\$ 2,077,376																						

Balance Sheet

Governmental Funds November 30, 2020

						Nonmajor Fund				
	Special Revenue Fund General Helen Thome Fund Trust		renue Fund - elen Thome	Fund - Fund - Staff nome Scholarship			Total			
Assets										
Cash and cash equivalents	\$	769,209	\$	331,440	\$	20,111	\$	1,120,760		
Investments		-		843,682		-		843,682		
Accounts receivable		1,882						1,882		
Total assets	\$	771,091	\$	1,175,122	\$	20,111	\$	1,966,324		
Liabilities										
Accounts payable	\$	16,182	\$	_	\$	_	Ś	16,182		
Accrued liabilities		14,791		-		-		14,791		
Total liabilities		30,973		<u>-</u>		<u>-</u>		30,973		
Fund balances										
Nonspendable		-		-		10,000		10,000		
Restricted:										
Library materials and equipment		-		1,175,122		-		1,175,122		
Staff scholarships		-		-		10,111		10,111		
Assigned:										
Building expansion		115,000		-		-		115,000		
Durand lease		2,500		-		-		2,500		
Digitalization projects		3,450		-		-		3,450		
Equipment replacement		20,000		-		-		20,000		
Literacy support		923		-		-		923		
Penal fine stabilization		57,609		-		-		57,609		
Unassigned		540,636						540,636		
Total fund balances		740,118		1,175,122		20,111		1,935,351		
Total liabilities and fund balances	\$	771,091	\$	1,175,122	\$	20,111	\$	1,966,324		

Reconciliation

Fund Balances for Governmental Funds to Net Position of Governmental Activities November 30, 2020

Fund balances - total governmental funds

\$ 1,935,351

219,325

Amounts reported for *governmental activities* in the statement of net position are different because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.

Capital assets being depreciated, net

Certain liabilities, such as compensated absences payable, are not due and payable in the current period and therefore are not reported in the funds.

Compensated absences payable (43,233)

Certain pension-related amounts, such as the net pension liability and deferred amounts are not due and payable in the current period or do not represent current financial resources and therefore are not reported in the funds.

Net pension liability(25,593)Deferred outflows related to the pension plan70,387Deferred inflows related to the pension plan(78,861)

Net position of governmental activities \$ 2,077,376

Statement of Revenues, Expenditures and Changes in Fund Balance

Governmental Funds For the Year Ended November 30, 2020

				Nonmajor Fund		
D avanasa	Gene Fun		Special Revenue Fund - Helen Thome Trust	Permanent Fund - Staff Scholarship Fund		Total
Revenues	\$ 7	50 214	ċ	\$ -	\$	760 214
Property taxes		69,314 55,356	\$ -	Ş -	Ş	769,314
Penal fines State aid		55,356	-	-		55,356
Fines & fees	,	32,477	-	-		32,477
Investment income		8,359	74 022	- 2E1		8,359
Donations		1,976	74,833	351		77,160
Donations		3,903				3,903
Total revenues	8	71,385	74,833	351		946,569
Expenditures						
Salaries and wages	5	41,980	-	-		541,980
Payroll taxes		41,618	-	-		41,618
Employee benefits		56,198	-	-		66,198
Pension		17,978	-	-		17,978
Supplies		10,639	-	-		10,639
Professional services		20,964	-	-		20,964
Membership and dues		2,057	-	-		2,057
Education and training		175	-	3,516		3,691
Utilities		20,695	-	-		20,695
Maintenance and repairs	;	32,101	-	-		32,101
Library materials		88,631	-	-		88,631
Postage		1,619	-	-		1,619
State aid		24,299	-	-		24,299
Capital Outlay		42,103	-	- 		42,103
Total expenditures	9	11,057		3,516		914,573
Revenues (under) over expenditures	(39,672)	74,833	(3,165)		31,996
Other financing sources (uses)						
Transfers in		60,000	-	-		60,000
Transfers out			(60,000)			(60,000)
Total other financing sources (uses)		60,000	(60,000)	<u> </u>		
Net change in fund balances	:	20,328	14,833	(3,165)		31,996
Fund balances, beginning of year	7	19,790	1,160,289	23,276		1,903,355
Fund balances, end of year	\$ 7	40,118	\$ 1,175,122	\$ 20,111	\$	1,935,351

Reconciliation

Net Change in Fund Balances of Governmental Funds to Change in Net Position of Governmental Activities For the Year Ended November 30, 2020

Net change in fund balances - total governmental funds

\$ 31,996

Amounts reported for *governmental activities* in the statement of activities are different because:

Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

Capital assets purchased	53,823
Depreciation expense	(83,052)

Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in the statement of revenues, expenditures and changes in fund balances.

Change in compensated absences payable	24,913
Change in the net pension liability and related deferred amounts	5,656

Change in net position of governmental activities \$ 33,336

Statement of Revenues, Expenditures and Changes in Fund Balance

Budget and Actual - General Fund For the Year Ended November 30, 2020

		Original Budget		Amended Budget		Actual		octual Over (Under) Amended Budget
Revenues								
Property taxes	\$	752,000	\$	769,301	\$	769,314	\$	13
Penal fines	Ą	54,900	Ş	55,355	Ą	55,356	Ą	15
State aid		22,300		31,052		32,477		1,425
Fines & fees		13,200		6,200		8,359		2,159
Interest income		1,900		1,625		1,976		351
Donation income		2,000		3,903		3,903		221
Donation income		2,000		3,903		3,903		
Total revenues		846,300		867,436		871,385		3,949
Expenditures								
Salaries and wages		556,500		528,700		541,980		13,280
Payroll taxes		44,700		42,300		41,618		(682)
Employee benefits		78,220		74,220		66,198		(8,022)
Pension		23,000		19,000		17,978		(1,022)
Supplies		15,000		13,000		10,639		(2,361)
Professional services		33,700		22,565		20,964		(1,601)
Membership and dues		2,600		2,500		2,057		(443)
Education and training		3,100		1,000		175		(825)
Utilities		27,860		21,750		20,695		(1,055)
Maintenance and repairs		21,400		34,000		32,101		(1,899)
Library materials		136,450		112,356		88,631		(23,725)
Postage		3,200		2,300		1,619		(681)
State aid		22,300		31,052		24,299		(6,753)
Capital Outlay				42,103		42,103		
Total expenditures		968,030		946,846		911,057		(35,789)
Revenue under expenditures		(121,730)		(79,410)		(39,672)		39,738
Other financing sources								
Transfers in		30,000		60,000		60,000		<u>-</u>
Net change in fund balance		(91,730)		(19,410)		20,328		39,738
Fund balance, beginning of year		719,790		719,790		719,790		
Fund balance, end of year	\$	628,060	\$	700,380	\$	740,118	\$	39,738

Statement of Revenues, Expenditures and Changes in Fund Balance

Budget and Actual - Helen Thome Trust Special Revenue Fund For the Year Ended November 30, 2020

	Original Budget		Amended Budget						Actual	octual Over (Under) Amended Budget
Revenues										
Investment income	\$ -	\$	60,000	\$	74,833	\$ 14,833				
Other financing uses Transfers out	<u> </u>		(60,000)		(60,000)	<u> </u>				
Net change in fund balance	-		-		14,833	14,833				
Fund balance, beginning of year	1,160,289		1,160,289		1,160,289					
Fund balance, end of year	\$ 1,160,289	\$	1,160,289	\$	1,175,122	\$ 14,833				

NOTES TO FINANCIAL STATEMENTS

Notes to Financial Statements

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Effective July 1, 1994, the Library of Owosso, the Library of Durand, and Bennington, Owosso, and Rush Townships signed a district library agreement, creating the Shiawassee District Library (the "Library") and is comprised of all the territory within these jurisdictional limits. The Library is funded through property taxes, fines, fees, grants, state aid, and donations. The voters of the library district approved a 1.25 mill tax for a 10-year period, which began with a tax levy effective December 31, 2011. This millage provides for funding of Library operations through December 1, 2021.

The Library has two branches located in Owosso and Durand. The Library is governed by an eight-member board. The board consists of three members appointed by the Library of Owosso, two members appointed by the Library of Durand, and three members appointed collectively by the townships. In accordance with accounting principles generally accepted in the United States of America, there are no component units to be included in these financial statements.

The accounting policies of the Library conform to accounting principles generally accepted in the United States of America as applicable to governmental units. The following is a summary of the significant accounting policies:

Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government and its component units. The effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. The Library reported no business-type activities for the year ended November 30, 2020.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements. The Library reported no proprietary or fiduciary funds for the year ended November 30, 2020.

Notes to Financial Statements

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. The Library considers all revenues reported in the governmental funds to be available if they are collected within 60 days after year-end. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Property taxes, intergovernmental revenues, and interest associated with the current fiscal period are all considered to be susceptible to accrual and as such have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Library.

The Library reports the following major governmental funds:

The *general fund* is the Library's primary operating fund. It accounts for all the financial resources of the Library, except those accounted for and reported in another fund.

The Helen Thome Trust special revenue fund is used to account for the activity related to the donation from the Helen Thome Trust to be used for the purchase of library materials, furnishings, and equipment. The donor specified that both principal and interest can be used for these specific purposes. Transfers of \$60,000 were made to the general fund during the year.

Additionally, the Library reports the following fund type:

The Staff Scholarship permanent fund is used to account for donations made to the Kenneth and Suzanne Uptigrove Scholarship Fund. This fund is set up to provide scholarships to the Library's staff and families. The original contributions made of \$10,000 to the fund is nonspendable and only further contributions and interest may be used for scholarships; however, limitations shall not apply if the donor specifies otherwise. Also, no scholarships may be awarded unless fund balance exceeds \$10,000 in the given year.

Nonexchange transactions, in which the Library gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, penal fines, state aid, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from penal fines, state aid, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Notes to Financial Statements

Restricted net position represents amounts that are subject to restrictions beyond the government's control. The restrictions may be externally imposed or imposed by law. When both restricted and unrestricted resources are available for use, it is the Library's policy to use restricted resources first, then unrestricted resources as they are needed.

Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflow of Resources, and Equity

Cash and Investments

Cash and cash equivalents include cash on hand, demand deposits, and short-term investments with a maturity of three months or less when acquired. Investments are stated at fair value.

Capital Assets

Generally, capital assets are defined by the Library as having initial cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at cost or, if donated, at their estimated acquisition cost at the date of donation.

The Library leases its buildings from the City of Durand and City of Owosso.

Library books which comprise the Library's collection are recorded as assets at cost. Because of their nature and relevance to the Library's operations, they are capitalized despite individually being below the \$5,000 capitalization threshold.

Additions, improvements, and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred.

Depreciation on such capital assets is charged as an expense against the operations on a straight-line basis over the following estimated useful lives:

	Years
Furniture and equipment	3-10
Library books and materials	7

Deferred Outflows of Resources

In addition to assets, the statement of financial position reports a separate section for deferred outflows of resources. The Library reports deferred outflows of resources related to its pension plan.

Notes to Financial Statements

Accumulated Employee Benefits

It is the Library's policy to permit employees to accumulate earned but unused sick pay benefits. There is no liability for unused accumulated vacation and personal days since the Library does not have a policy to pay any amounts when employees separate from service with the Library. All sick pay is accrued when earned in the government-wide financial statements. A liability for these amounts is reported in governmental funds only when they have matured or come due for payment, generally when an individual's employment has terminated as of year end.

Deferred Inflows of Resources

In addition to liabilities, the statement of financial position reports a separate section for deferred inflows of resources. This represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The Library reports deferred inflows of resources related to its pension plan.

Property Taxes

Property taxes are levied on each December 1 on the taxable valuation of property as of the preceding December 31. Taxes are considered delinquent on March 1 of the following year, at which time penalties and interest are assessed.

The Library's 2019 tax is levied and collectible on December 1, 2019 and is recognized as revenue for the year ended November 30, 2020, when the proceeds of the levy are budgeted and available for financing operations. The 2019 taxable value of the library district totaled \$607,737,592 (a portion of which is not captured from all jurisdictions), on which taxes levied consisted of 1.25 mills for operating purposes. In addition to the 2019 property tax levy, the Library received a personal property tax reimbursement from the Local Community Stabilization Authority. These transactions resulted in \$769,314 recognized as property tax revenue.

Fund Equity

In the fund financial statements, governmental funds can report the following components of fund balance:

Nonspendable. Amounts that are not in spendable form or are legally or contractually required to be maintained intact.

Restricted. Amounts that are legally restricted by outside parties, constitutional provisions, or enabling legislation for use for a specific purpose.

Committed. Amounts that have been formally set aside by the Board of Directors for use for specific purposes. Commitments are made and can be rescinded only via resolution of the Library board. The Library reported no committed fund balance for the year ended November 30, 2020.

Assigned. Intent to spend resources on specific purposes expressed by management.

Unassigned. This is the residual classification for amounts in the General Fund.

Notes to Financial Statements

When the Library incurs an expenditure for purposes for which various fund balance classifications can be used, it is the Library's policy to use restricted fund balance first, then committed fund balance, assigned fund balance, and finally unassigned fund balance.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Plan and additions to/deductions from the Plan fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from those estimates.

2. CASH AND INVESTMENTS

State statutes authorize the Library to invest in:

- · Bonds, securities, other obligations and repurchase agreements of the United States, or an agency or instrumentality of the United States.
- Certificates of deposit, savings accounts, deposit accounts or depository receipts of a qualified financial institution.
- · Commercial paper rated at the time of purchase within the two highest classifications established by not less than two standard rating services and that matures not more than 270 days after the date of purchase.
- · Bankers' acceptances of United States banks.
- · Obligations of the State of Michigan and its political subdivisions, that, at the time of purchase are rated as investment grade by at least one standard rating service.
- · Mutual funds registered under the Investment Company Act of 1940 with the authority to purchase only investment vehicles that are legal for direct investment by a public corporation.
- · External investment pools as authorized by Public Act 20 as amended through December 31, 1997.

Notes to Financial Statements

The deposits and investments of the Helen Thome Endowment Trust special revenue fund is maintained separately from the Library's operating cash and investments, and are subject to separate investment policies and State statutes.

Following is a reconciliation of deposit and investment balances as of November 30, 2020:

	 vernmental Activities
Statement of Net Position	
Cash and cash equivalents	\$ 1,120,760
Investments	843,682
Total	\$ 1,964,442
Deposits and investments	
Deposits	\$ 1,120,160
Investments	843,682
Cash on hand	600
Total	\$ 1,964,442

The Library has designated six banks for the deposit of its funds. The investment policy adopted by the board in accordance with Public Act 196 of 1997 has authorized investments as allowed by the Library as listed above. The Library's deposits and investment policy are in accordance with statutory authority.

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Library's deposits may not be returned. State law does not require and the Library does not have a policy for deposit custodial credit risk. As of year-end, \$181,476 of the Library's bank balance of \$1,159,360 was exposed to custodial credit risk because it was uninsured and uncollateralized.

Custodial Credit Risk - Investments. For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Library will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. State law does not require and the Library does not have a policy for investment custodial credit risk. However, while uninsured and unregistered, the Library's investments are not exposed to custodial credit risk since the securities are held in the Library's name by the counterparty.

Notes to Financial Statements

Interest Rate Risk. Interest rate risk is the risk that the market value of investments will decrease as a result of changes in market interest rates. The Library's investment policy does not restrict the average maturity of its long-term investments. At November 30, 2020, the average maturity of investments is as follows:

Type of Investment	Fair Value		Due in 1-5 years		D	ue in 5-10 years	D	ue in > 10 years	No	Maturity
Municipal bonds Corporate bonds Unit Trusts	\$	446,060 90,191 307,431	\$	129,763 31,043	\$	63,628 - -	\$	252,669 59,148 -	\$	- - 307,431
Total	\$	843,682	\$	160,806	\$	63,628	\$	311,817	\$	307,431

Credit Risk. The Library's investment policy limits its investment choices to those specified by state statute. At November 30, 2020, the credit quality ratings are as follows:

Rating		Fair Value	Ratings Service
AA+ AA- AA A	\$	63,628 200,274 72,445 31,043 109,713	S&P S&P S&P S&P S&P
BBB/Baa2 Assets not subjec to credit risk Total	t \$	59,148 307,431 843,682	S&P N/A

Concentration of Credit Risk. The Library places no limit on the amount that may be invested in any one issuer. More than 5 percent of the Library's investments are in Lubbock Texas Health Facilities Development Bonds, Gallatin Tennessee Refunding and Improvement Bonds, Wyandotte School District School Building and Site Bonds, Adams Township Michigan School District, Mason Michigan School District, FedEx Corporation, and First Trust Investment Grade Unit Trust; these investments are 87 percent of the Library's total investments.

Fair Value. The Library categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. As of year end, the Library's investments were all considered to be Level 2 (fair value determined based on quoted prices in active markets for similar assets).

Notes to Financial Statements

3. CAPITAL ASSETS

Capital asset activity for the year ended November 30, 2020, was as follows:

	Beginning Balance		Additions		Disposals		Ending Balance	
Capital assets, being depreciated:	\$	426,012	Ś		¢		¢	426.012
Furniture and equipment Library books and materials	Ş	528,122	Ş	- 53,823	\$	- (87,348)	\$	426,012 494,597
		954,134		53,823		(87,348)		920,609
Less accumulated depreciation for:								
Furniture and equipment		(417,827)		(6,156)		-		(423,983)
Library books and materials		(287,753)		(76,896)		87,348		(277,301)
		(705,580)		(83,052)		87,348		(701,284)
Total capital assets being depreciated, net	\$	248,554	\$	(29,229)	\$	<u>-</u>	\$	219,325

4. ACCUMULATED EMPLOYEE BENEFITS

Accumulated employee benefits activity for the year ended November 30, 2020, was as follows:

	ginning alance	Additions		Deductions		Ending Balance		Due Within One Year	
Compensated absences	\$ 68,146	\$	6,046	\$	(30,959)	\$	43,233	\$	4,323

Compensated absences represent the estimated liability to be paid to employees under the Library's sick pay policy and is generally liquidated by the General Fund.

5. FUND BALANCE

The Board of Directors has earmarked certain amounts within unassigned fund balance for future use, including \$150,000 for budget working capital. These funds were established for future budget constraints, and are reported as unassigned fund balance in the general fund on the governmental funds balance sheet.

Notes to Financial Statements

6. BUDGET INFORMATION

The annual budget is prepared by Library management and adopted by the Library's Board of Directors; subsequent amendments are approved by the Board. Unexpended appropriations lapse at year end; encumbrances are not included as expenditures. The budget has been prepared in accordance with accounting principles generally accepted in the United States of America. In November 2020, the Library made final amendments to its 2020 budget.

The General Fund budget has been approved on an object basis. A comparison of actual results of operations to the General Fund budget as adopted by the Library Board is included in the accompanying statement of revenues, expenditures and changes in fund balance - budget to actual - General Fund. There was a budget violation at the object level noted below.

	mended Budget	Actual	,	Budget Variance
es and wages	\$ 528,700	\$ 541,980	\$	13,280

A budget was not initially adopted for the special revenue fund. The budget was subsequently amended during the year to include the anticipated annual expenditures. All provisions related to the donation of the monies into these funds have been followed. A budget is not required for the permanent fund.

7. RISK MANAGEMENT

The Library is exposed to various risks of loss related to property loss, torts, errors and omissions, and employee injuries (workers' compensation), as well as medical benefits provided to employees. The Library has purchased commercial insurance for employee medical benefits. The Library participates in the Michigan Municipal Risk Management Authority (the "Authority") for property loss, torts, and errors and omissions claims. The Library participates in the Michigan Municipal League program for workers' compensation. Settled claims relating to the commercial insurance have not exceeded the amount of insurance coverage in any of the past three fiscal years.

The Michigan Municipal Risk Management Authority's State Pool program operates as a common risk-sharing management program for local units of government in Michigan; member premiums are used to purchase excess insurance coverage and to pay member claims in excess of deductible amounts. A portion of the excess insurance coverage is underwritten by the Authority itself.

The Michigan Municipal League risk pool program operates as a common risk-sharing management program for local units of government in Michigan; member premiums are used to purchase commercial excess insurance coverage and to pay member claims in excess of deductible amounts.

Notes to Financial Statements

8. PENSION PLAN

General Information About the Plan

Plan Description. The Library participates in Michigan Municipal Employees' Retirement System (MERS) of Michigan, a defined benefit pension plan providing certain retirement, disability and death benefits to plan members and beneficiaries. MERS is an agent multiple-employer, statewide public employee pension plan established by the Michigan Legislature under Public Act 135 of 1945 and administered by a nine member Retirement Board. Public Act 427 of 1984, as amended, establishes and amends the benefit provisions of the participants in MERS. MERS issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained accessing the MERS website at www.mersofmich.com.

Benefits Provided. Pension benefits vary by division/bargaining unit and are calculated as final average compensation (based on a 5 year period) and multiplier of 2.25%. Participants are considered to be fully vested in the plan after 10 years. Normal retirement age is 60 with early retirement with reduced benefits at age 50 with 25 years of service or age 55 with 15 years of service. Member contributions are 6%.

Employees Covered by Benefit Terms. At December 31, 2019, plan membership consisted of the following:

Total membership	12
Active employees	7
Inactive employees entitled to but not yet receiving benefits	2
Inactive employees or beneficiaries currently receiving benefits	3

Contributions. The employer is required to contribute amounts at least equal to the actuarially determined rate, as established by the MERS Retirement Board. The actuarially determined rate is the estimated amount necessary to finance the cost of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. In addition, the employer may establish contribution rates to be paid by its covered employees. Required employer contributions ranged from \$481 to 566 per month during the year.

Net Pension Liability. The Library's net pension liability was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date.

Actuarial Assumptions. The total pension liability in the December 31, 2019 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.50%
Salary increases 3.00% in the long-term

Investment rate of return 7.35%, net of investment and administrative

expense including inflation

Notes to Financial Statements

The mortality table used to project the mortality experience of non-disabled plan members is a 50% male, 50% female blend of the following tables:

- The RP-2014 Healthy Annuitant Mortality Tables, with rates multiplied by 105%
- The RP-2014 Employee Mortality Tables
- The RP-2014 Juvenile Mortality Tables

The mortality table used to project the mortality experience of disabled plan members is 50% Male, 50% Female blend of RP-2014 Disabled Retiree Mortality Tables.

The actuarial assumptions used in the December 31, 2019 valuation were based on the results of the most recent actuarial experience study of 2009-2013.

Long-term Expected Rate of Return. The long-term expected rate of return on pension plan investments was determined using a model method in which the best-estimate ranges of expected future real rates of return (expected returns, net of investment and administrative expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return	Expected Money- Weighted Rate of Return
Global equity	60.00%	5.25%	3.15%
Global fixed income	20.00%	1.25%	0.25%
Private Investments	20.00%	7.25%	1.45%
	100.00%		
Inflation			2.50%
Administrative expenses netted above			0.25%
Investment rate of return			7.60%

Discount Rate. The discount rate used to measure the total pension liability as of December 31, 2019 was 7.6% (down from 8.0% at December 31, 2018). The projection of cash flows used to determine the discount rate assumes that employer and employee contributions will be made at the rates agreed upon for employees and the actuarially determined rates for employers. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to pay all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Notes to Financial Statements

Changes in Net Pension Liability

The components of the change in the net pension liability are summarized as follows:

	To	tal Pension Liability (a)	en Fiduciary et Position (b)	N	et Position Liability (a) - (b)
Balances at December 31, 2018	\$	2,043,648	\$ 1,923,795	\$	119,853
Changes for the year:					
Service cost		37,864	-		37,864
Interest		161,476	-		161,476
Difference between expected and actual experience		(54,900)	-		(54,900)
Changes in assumptions		59,875	-		59,875
Employer contributions		-	18,219		(18,219)
Employee contributions		-	24,350		(24,350)
Net investment income		-	260,493		(260,493)
Benefit payments, including refunds of					
employee contributions		(88,266)	(88,266)		-
Administrative expense		-	(4,487)		4,487
Net changes		116,049	210,309		(94,260)
Balances at December 31, 2019	\$	2,159,697	\$ 2,134,104	\$	25,593

Changes in assumptions. In 2020, amounts reported as changes in assumptions resulted primarily from a decrease in the assumed rate of return from 7.75% to 7.35%, and a decrease in the assumed rate of wage inflation from 3.75% to 3.00%.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate. The following presents the net pension liability of the Library, calculated using the discount rate of 7.6%, as well as what the Library's net pension liability (asset) would be if it were calculated using a discount rate that is 1% lower (6.6%) or 1% higher (8.6%) than the current rate:

	Decrease (6.6%)	Current scount Rate (7.6%)	19	% Increase (8.6%)
Library's net pension liability (asset)	\$ 313,947	\$ 25,593	\$	(48,862)

Pension Plan Fiduciary Net Position. Detailed information about the pension plan's fiduciary net position is available in the separately issued Plan financial statements.

Notes to Financial Statements

Pension Expense and Deferred Outflows/Inflows of Resources Related to Pensions

For the year ended November 30, 2020, the Library recognized pension expense of \$11,461. The Library reported deferred outflows/inflows of resources related to pensions from the following sources:

	Out	Outflows of		Outflows of Inflows of		nflows of	(
Difference between projected and actual earnings									
on pension plan investments	\$	-	\$	78,861	\$	(78,861)			
Changes in assumptions		44,906		-		44,906			
Difference between expected and									
actual experience		8,057				8,057			
		52,963		78,861		(25,898)			
Contributions subsequent to measurement date		17,424		-		17,424			
Total	\$	70,387	\$	78,861	\$	(8,474)			

The amount reported as deferred outflows of resources resulting from contributions subsequent to the measurement date will be recognized in the net pension liability for the year ending November 30, 2021. Other amounts reported as pension-related deferred outflows of resources and deferred inflows of resources will be recognized in pension expense as follows:

Year Ended November 30,	Amount				
2021	\$	(33,971)			
2022		1,897			
2023		27,896			
2024		(21,720)			
Total	\$	(25,898)			

Payable to the Pension Plan. At November 30, 2020, the Library had outstanding contributions payable to the pension plan for \$14,317.

The net pension liability is generally liquidated by the general fund.

9. CORONAVIRUS (COVID-19)

In March 2020, the World Health Organization declared the novel coronavirus outbreak (COVID-19) to be a global pandemic. The extent of the ultimate impact of the pandemic on the Library's operational and financial performance will depend on various developments, including the duration and spread of the outbreak and its impact on employees, vendors, and taxpayers, all of which cannot be reasonably predicted at this time. While management reasonably expects the COVID-19 outbreak to negatively impact the Library's financial position, changes in financial position, and, where applicable, the timing and amounts of cash flows, the related financial consequences and duration are highly uncertain.

REQUIRED SUPPLEMENTARY INFORMATION

Required Supplementary Information

MERS Agent Multiple-Employer Defined Benefit Pension Plan

Schedule of Changes in the Library's Net Pension Liability (Asset) and Related Ratios

			Fisc	al Year Ende	d N	ovember 30,		
	2020	2019		2018		2017	2016	2015
Total pension liability								
Service cost	\$ 37,864	\$ 35,503	\$	35,200	\$	34,236	\$ 33,141	\$ 32,146
Interest	161,476	154,570		152,068		146,343	134,843	125,785
Difference between expected and								
actual experience	(54,900)	(26,579)		(97,594)		(60,853)	(17,668)	-
Changes in assumptions	59,875	-		-		-	92,610	-
Benefit payments, including refunds								
of employee contributions	 (88,266)	 (68,454)		(48,641)	_	(48,641)	 (88,266)	 (48,641)
Net change in total pension liability	116,049	95,040		41,033		71,085	154,660	109,290
Total pension liability, beginning of year	 2,043,648	 1,948,608		1,907,575		1,796,865	 1,642,205	 1,532,915
Total pension liability, end of year	2,159,697	 2,043,648		1,948,608		1,907,575	 1,796,865	1,642,205
Plan fiduciary net position								
Employer contributions	18,219	18,467		7,601		6,000	_	24,011
Employee contributions	24,350	23,185		22,859		22,218	21,618	20,832
Net investment income (loss)	260,493	(80,305)		241,160		188,499	(25,715)	102,361
Benefit payments, including refunds		, , ,					, , ,	
of employee contributions	(88,266)	(68,454)		(48,641)		(48,641)	(48,641)	(48,641)
Administrative expense	 (4,487)	(3,961)		(3,815)		(3,720)	(3,749)	 (3,773)
Net change in plan fiduciary net position	210,309	(111,068)		219,164		164,356	(56,487)	94,790
Plan fiduciary net position, beginning of year	 1,923,795	 2,034,863		1,815,699		1,651,343	 1,707,830	 1,613,040
Plan fiduciary net position, end of year	 2,134,104	 1,923,795		2,034,863		1,815,699	 1,651,343	 1,707,830
Library's net pension liability (asset)	\$ 25,593	\$ 119,853	\$	(86,255)	\$	91,876	\$ 145,522	\$ (65,625)
Plan fiduciary net position as a percentage of total pension liability	98.81%	94.14%		104.43%		95.18%	91.90%	104.00%
Covered payroll	\$ 405,815	\$ 383,799	\$	383,444	\$	372,530	\$ 360,300	\$ 351,702
Library's net pension liability (asset) as a percentage of covered payroll	6.31%	31.23%		-22.49%		24.66%	40.39%	-18.66%

See notes to required supplementary information.

Required Supplementary Information

MERS Agent Multiple-Employer Defined Benefit Pension Plan

Schedule of the Library's Net Pension Liability (Asset)

Fiscal Year Ended November 30,	То	ital Pension Liability	Plan Net Position			Plan Net Position as Percentage of Total Pension Liability (Asset)	Covered Payroll	Net Pension Liability (Asset) as Percentage of Covered Payroll
2015	\$	1,642,205	\$ 1,707,830	\$	(65,625)	104.00%	\$ 351,702	-18.66%
2016		1,816,677	1,651,343		165,334	90.90%	360,300	45.89%
2017		1,907,575	1,815,699		91,876	95.18%	372,530	24.66%
2018		1,948,608	2,034,863		(86,255)	104.43%	383,444	-22.49%
2019		2,043,648	1,923,795		119,853	94.14%	383,799	31.23%
2020		2,159,697	2,134,104		25,593	98.81%	405,815	6.31%

Required Supplementary Information

MERS Agent Multiple-Employer Defined Benefit Pension Plan

Schedule of Library Contributions

Fiscal Year Ended November 30,	Deter	arially mined bution	in R the	etributions Relation to Actuarially termined ntribution	Contribution Deficiency (Excess)			Covered Payroll	Contributions as Percentage of Covered Payroll		
2015	\$	-	\$	-	\$	-	\$	302,587	0.00%		
2016		-		6,000		(6,000)		314,990	1.90%		
2017		-		7,601		(7,601)		380,186	1.84%		
2018		7,680		18,467		(10,787)		394,052	4.69%		
2019		8,628		18,524		(9,896)		391,605	4.73%		
2020		5,978		17,978		(12,000)		401,414	4.48%		

See notes to required supplementary information.

Notes to Required Supplementary Information

MERS Agent Multiple-Employer Defined Benefit Pension Plan

Notes to Schedule of Changes in the Library's Net Pension Liability (Asset) and Related Ratios

Note: GASB 68 was implemented in fiscal year 2015. This schedule is being built prospectively. Ultimately, 10 years of data will be presented.

Notes to Schedule of the Library's Net Pension Liability (Asset)

Note: GASB 68 was implemented in fiscal year 2015. This schedule is being built prospectively. Ultimately, 10 years of data will be presented.

Changes in assumptions. In 2016, amounts reported as changes in assumptions resulted in primarily from adjustments to the mortality table to reflect longer lifetimes, decreases in the assumed rate of return and changes in asset smoothing. In 2020, amounts reported as changes of assumptions resulted primarily from a decrease in the assumed rate of return from 7.75% to 7.35%, and a decrease in the assumed rate of wage inflation from 3.75% to 3.00%.

Notes to Schedule of Contributions

Valuation Date Actuarially determined contribution rates are calculated as of the

December 31 that is 23 months prior to the beginning of the fiscal

year in which contributions are reported.

Methods and assumptions used to determine contribution rates (2020, based on the 12/31/2017

actuarial valuation):

Actuarial cost method Entry-age normal

Amortization method Level percent of payroll, closed

Remaining amortization

period 10 years

Asset valuation method 5-year smooth market

Inflation 2.50%

Salary increases 3.75% in the long-term

Investment rate of return 7.75%, net of investment and administrative expense including

Retirement age Age 60

Mortality 50% Female/50% Male blend of the RP-2014 Healthy Annuitant

Mortality Tables with rates multiplied by 105%, the RP-2014 Employee

Mortality Tables, and the RP-2014 Juvenile Mortality Tables