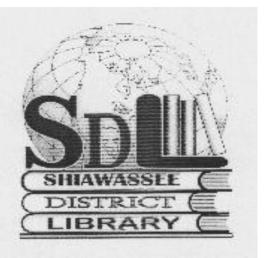
Shiawassee District Library



Year Ended November 30, 2021

Financial Statements

# Rehmann

# **Table of Contents**

	<u>Page</u>
Independent Auditors' Report	1
Management's Discussion and Analysis	4
Basic Financial Statements	
Government-wide Financial Statements:	
Statement of Net Position	11
Statement of Activities	12
Fund Financial Statements:	
Balance Sheet – Governmental Funds	13
Reconciliation of Fund Balances for Governmental	
Funds to Net Position of Governmental Activities	14
Statement of Revenues, Expenditures and Changes in Fund Balances –	
Governmental Funds	15
Reconciliation of Net Change in Fund Balances of Governmental Funds	
to Change in Net Position of Governmental Activities	16
Statement of Revenues, Expenditures and Changes in Fund Balance –	
Budget and Actual – General Fund	17
Statement of Revenues, Expenditures and Changes in Fund Balance –	
Budget and Actual - Helen Thome Trust Special Revenue Fund	18
Notes to Financial Statements	20
Required Supplementary Information	
MERS Agent Multiple-Employer Defined Benefit Pension Plan:	
Schedule of Changes in the Library's Net Pension Liability (Asset) and Related Ratios	35
Schedule of Library Contributions	36
Notes to Required Supplementary Information	37



#### INDEPENDENT AUDITORS' REPORT

May 31, 2022

Board of Directors Shiawassee District Library Owosso, Michigan

We have audited the accompanying financial statements of the governmental activities, each major fund, and the remaining fund information of the *Shiawassee District Library* (the "Library"), as of and for the year ended November 30, 2021, and the related notes to the financial statements, which collectively comprise the Library's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Independent Auditors' Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence obtained is sufficient and appropriate to provide a basis for our audit opinions.



#### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the remaining fund information of the Library as of November 30, 2021, and the respective changes in financial position thereof and the respective budgetary comparison for the general fund and the major special revenue fund for the year ended in conformity with accounting principles generally accepted in the United States of America.

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the schedules related to the pension plan, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

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**MANAGEMENT'S DISCUSSION AND ANALYSIS** 

### **Management's Discussion and Analysis**

As management of the Shiawassee District Library (the "Library"), we offer readers of the Library financial statements this narrative review and analysis of the financial activities for the year ended November 30, 2021. We encourage readers to consider the information presented here in conjunction with additional information that is furnished in the financial statements and notes to the financial statements.

#### **Financial Highlights**

٠	Total net position	\$ 2,126,427
	Change in total net position	49,051
	Fund balances, governmental funds	1,924,882
	Change in fund balances, governmental funds	(10,469)
	Unassigned fund balance, general fund	544,320
	Change in fund balance, general fund	9,202

#### **Overview of the Financial Statements**

This discussion and analysis is intended to serve as an introduction to the Library's basic financial statements. The Library's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

#### **Government-wide Statements**

The statement of net position presents information on all of the Library's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the residual balance reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Library is improving or deteriorating.

The *statement of activities* presents information showing how the Library's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related* cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in past or future fiscal periods (for instance, depreciation expense associated with capital assets).

Both of the government-wide financial statements display functions of the Library that are principally supported by taxes and intergovernmental revenues (governmental activities). The Library had no business-type activities as of and for the year ended November 30, 2021.

### **Management's Discussion and Analysis**

**Fund financial statements.** A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Library, like other units of state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental funds.** Governmental funds are used to account for essentially the same function reported in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of the governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for the governmental funds with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The Library maintains three governmental funds. Information is presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures and changes in fund balance for the general fund and Helen Thome Trust special revenue fund, each of which is a major fund for financial reporting purposes as defined by generally accepted accounting principles (GAAP).

The Library adopts an annual appropriated budget for the general and special revenue funds. Budgetary comparison statements have been provided herein to demonstrate compliance with those budgets.

**Notes to the financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the Library's financial statements.

# **Management's Discussion and Analysis**

The following summarizes the government-wide statement of net position on an entity-wide basis as of November 30:

	2021	2020
Assets		
Current and other assets	\$ 2,016,091	\$ 1,966,324
Capital assets, net	 235,144	219,325
Total assets	2,251,235	2,185,649
Deferred outflows of resources	 137,206	 70,387
Liabilities		
Long-term liabilities	41,953	43,233
Other liabilities	42,360	56,666
Total liabilities	84,313	99,799
Deferred inflows of resources	177,701	78,861
Net position		
Investment in capital assets	235,144	219,325
Restricted	1,183,916	1,195,233
Unrestricted	 707,367	 662,818
Total net position	\$ 2,126,427	\$ 2,044,040

The increase in deferred outflows of resources and total assets is a result of the increase in the net pension asset mainly due to changes in the Plan.

### **Management's Discussion and Analysis**

The following summarizes the government-wide statement of activities for the years ended November 30:

	2021	2020		
Program revenues				
Charges for services	\$ 8,669	\$	8,359	
Operating grants and contributions	11,991		79,090	
General revenues				
Property taxes	774,721		769,314	
District court penal fines	41,175		55,356	
State revenue	49,348		32,477	
Unrestricted investment earnings	1,206		1,973	
Total revenues	887,110		946,569	
Expenses				
Library services	838,059		913,233	
Change in net position	49,051		33,336	
Net position				
Beginning of year	2,077,376		2,044,040	
End of Year	\$ 2,126,427	\$	2,077,376	

#### The Library as a Whole

The Library's net position was \$2,126,427 on a full accrual basis. This represents an increase of \$49,051 compared to the prior year.

The Library's primary source of revenue is from property taxes. For 2021, total tax collections were \$774,721, which represent 87 percent of total revenue. Property tax revenues remained fairly consistent with prior year.

Operating grants and contributions decreased in 2021 by \$67,099, due to investment losses from the declining market being in 2021.

Salaries and fringe benefits continue to be significant expenses of the Library, representing 71 percent of the Library's total expenses for 2021.

### **Management's Discussion and Analysis**

#### Financial Analysis of the Library's Funds

The fund balance of the general fund decreased by \$9,202 for the year.

Library materials, at \$93,301, was the second largest expenditure (after salaries and fringe benefits) of the Library, representing 11 percent of the Library's general fund total expenditures under the modified accrual basis for the year ended November 30, 2021 compared to 10 percent in 2020.

The Library board has assigned funds to help manage money for specific purposes, such as building (furnishings) expansion and other capital improvements and technology upgrades.

The fund balance of the special revenue fund - Helen Thome Trust decreased \$19,812 for the year. This decrease is mainly due to unrealized losses on the Library's investments.

The Permanent Fund - Staff Scholarship Fund was created in 2008 to account for donations made to the Kenneth and Suzanne Uptigrove Scholarship Fund. The original donation of \$10,000 is nonspendable. Additional donations to the fund and interest earned on these funds can be spent and are restricted to be used for scholarships for the employees of the Library. There were no scholarships granted in 2021. During 2020, four grants were granted in the amount of \$3,516.

#### **General Fund Budgetary Highlights**

The 2020-2021 budget was adopted keeping in mind the continuing state of the state's economy and its effects on property tax and other forms of revenue. The Library, overall, was in line with the budget on most expected revenues sources.

The differences between the original budget and final amended budget for expenditures resulted in a \$63,200 or 6% decrease in expenditures original to final amended budget. The original budget and final amended budget for revenues resulted in a \$51,828 or 6% increase. The final budget shows a decrease \$20,862 in fund balance.

Significant changes from original budget to final amended budget are as follows:

- Capital outlay increased by \$20,799 due to the Library replacing several components of the IT infrastructure at both branches.
- Library materials decreased by \$49,428 due to the Library cancelling subscriptions and databases that were unused. Furthermore, there were delays in the publishing industry making fewer items available to purchase in the first half of 2021.
- State aid increased by \$28,831 due to the State providing more for state aid to the Library than was anticipated.

### **Management's Discussion and Analysis**

#### **Capital Assets and Debt Administration**

At the end of the fiscal year, the Library had \$235,144 (net of accumulated depreciation) invested in furniture, equipment, books, and materials. In 2021, the Library added \$62,141 in new collection items, consisting mainly of books, video materials, audio books, and music CDs. Furthermore, the Library added \$36,357 in furniture and equipment.

The Library carries no long-term debt other than compensated absences.

Additional information on the Library's capital assets and long-term debt can be found in the notes to the financial statements.

#### **Economic Condition and Outlook**

The library was pleased to see all sources of revenue coming in as expected in FY 2020-2021. Due to the recent downturn in the economy, rising costs, as well as a mid-year millage renewal, our outlook is uncertain for FY 2021-2022. The library is prepared to make adjustments to the budget and are glad to reserve should the millage fall.

In March 2020, the World Health Organization declared the novel coronavirus outbreak (COVID-19) to be a global pandemic. As of the date of these financial statements, the outbreak has negatively impacted economic markets, business operations and the provision of many governmental services. Management anticipates the pandemic will have a negative impact on the Library with respect to financial operations and investment results; however, the extent of the impact is uncertain and cannot be reasonably predicted at this time.

#### **Requests for Information**

This financial report is designed to provide a general overview of the Library's finances, and to demonstrate the Library's accountability for the money it receives. Questions concerning any of the information provided in this report, or requests for additional financial information should be addressed to Kimberly White, Shiawassee District Library, 502 West Main Street, Owosso, MI 48867.

**BASIC FINANCIAL STATEMENTS** 

# **Statement of Net Position**

November 30, 2021

	Governmental Activities
Assets	
Cash and cash equivalents	\$ 1,138,420
Investments	828,822
Capital assets being depreciated, net	235,144
Net pension asset	48,849
Total assets	2,251,235
Deferred outflows of resources	
Deferred pension amounts	137,206
Liabilities	
Payables and accrued liabilities	42.200
Accrued employee benefits:	42,360
Due in one year	4,195
Due in more than one year	37,758
bue in more than one year	37,738
Total liabilities	84,313
Deferred inflows of resources	
Deferred pension amounts	177,701
Net position	
Investment in capital assets	235,144
Restricted:	
Pension	8,354
Endowments (nonexpendable)	10,000
Library materials and equipment	1,155,310
Staff scholarships	10,252
Unrestricted	707,367
Total net position	\$ 2,126,427

# **Statement of Activities**

For the Year Ended November 30, 2021

			Program Revenues				
Functions / Programs	E	xpenses	Charges for Services	Gra	erating nts and ributions	-	Net Expense) Revenue
Governmental activities Library services	\$	838,059	\$ 8,669	\$	11,991	\$	(817,399)
General revenues Property taxes District court penal fines State revenue Unrestricted investment earnings							774,721 41,175 49,348 1,206
Total general revenues							866,450
Change in net position							49,051
Net position, beginning of year							2,077,376
Net position, end of year						\$	2,126,427

### **Balance Sheet**

Governmental Funds November 30, 2021

			No	nmajor Fund	
	General Fund	Special venue Fund - elen Thome Trust	F	Permanent Fund - Staff Scholarship Fund	Total
Assets Cash and cash equivalents Investments	\$ 791,680 -	\$ 326,488 828,822	\$	20,252	\$ 1,138,420 828,822
Total assets	\$ 791,680	\$ 1,155,310	\$	20,252	\$ 1,967,242
<b>Liabilities</b> Accounts payable Accrued liabilities	\$ 8,994 33,366	\$ - -	\$	- -	\$ 8,994 33,366
Total liabilities	42,360				42,360
Fund balances  Nonspendable Restricted: Library materials and equipment Staff scholarships Assigned: Capital Improvements Unassigned	- - - 205,000 544,320	- 1,155,310 - - -		10,000 - 10,252 - -	10,000 1,155,310 10,252 205,000 544,320
Total fund balances	 749,320	 1,155,310		20,252	1,924,882
Total liabilities and fund balances	\$ 791,680	\$ 1,155,310	\$	20,252	\$ 1,967,242

# Reconciliation

Fund Balances for Governmental Funds to Net Position of Governmental Activities November 30, 2021

#### Fund balances - total governmental funds

\$ 1,924,882

Amounts reported for *governmental activities* in the statement of net position are different because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.

Capital assets being depreciated, net

235,144

Certain liabilities, such as compensated absences payable, are not due and payable in the current period and therefore are not reported in the funds.

Accrued employee benefits

(41,953)

Certain pension-related amounts, such as the net pension asset and deferred amounts are not due and payable in the current period or do not represent current financial resources and therefore are not reported in the funds.

Net pension asset

Deferred outflows related to the pension plan

Deferred inflows related to the pension plan

48,849 137,206

(177,701)

Net position of governmental activities

\$ 2,126,427

# Statement of Revenues, Expenditures and Changes in Fund Balance

Governmental Funds For the Year Ended November 30, 2021

			Nonmajor Fund	
	General Fund	Special Revenue Fund - Helen Thome Trust	Permanent Fund - Staff Scholarship Fund	Total
Revenues	Tunu	Trust	Tunu	10141
Property taxes	\$ 774,721	\$ -	\$ -	\$ 774,721
Penal fines	41,175	-	-	41,175
State aid	40,081	-	-	40,081
Fines & fees	8,669	-	-	8,669
Investment income	1,202	10,188	141	11,531
Donations	1,666			1,666
Total revenues	867,514	10,188	141_	877,843
Expenditures				
Salaries and wages	533,793	-	-	533,793
Payroll taxes	38,726	-	-	38,726
Employee benefits	44,660	-	-	44,660
Pension	10,039	-	-	10,039
Supplies	21,021	-	-	21,021
Professional services	43,569	-	-	43,569
Membership and dues	2,522	-	-	2,522
Education and training	605	-	-	605
Utilities	24,301	-	-	24,301
Maintenance and repairs	31,510	-	-	31,510
Library materials	93,301	-	-	93,301
Postage	1,378	-	-	1,378
State aid	25,077	-	-	25,077
Capital outlay	17,810			17,810
Total expenditures	888,312			888,312
Revenues (under) over expenditures	(20,798)	10,188	141	(10,469)
Other financing sources (uses)				
Transfers in	30,000	-	-	30,000
Transfers out		(30,000)		(30,000)
Total other financing sources (uses)	30,000	(30,000)		
Net change in fund balances	9,202	(19,812)	141	(10,469)
Fund balances, beginning of year	740,118	1,175,122	20,111	1,935,351
Fund balances, end of year	\$ 749,320	\$ 1,155,310	\$ 20,252	\$ 1,924,882

#### Reconciliation

Net Change in Fund Balances of Governmental Funds to Change in Net Position of Governmental Activities For the Year Ended November 30, 2021

#### Net change in fund balances - total governmental funds

\$ (10,469)

Amounts reported for *governmental activities* in the statement of activities are different because:

Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

Capital assets purchased 98,498
Depreciation expense (82,679)

Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in the statement of revenues, expenditures and changes in fund balances.

Change in accrued employee benefits 1,280
Change in the net pension asset and related deferred amounts 42,421

#### Change in net position of governmental activities

49,051

# Statement of Revenues, Expenditures and Changes in Fund Balance

Budget and Actual - General Fund For the Year Ended November 30, 2021

	Original Budget	Amended Budget	Actual	Actual Over (Under) Amended Budget
Revenues				
Property taxes	\$ 757,000	\$ 774,642	\$ 774,721	\$ 79
Penal fines	35,500	41,175	41,175	-
State aid	11,250	40,081	40,081	-
Fines & fees	6,500	8,000	8,669	669
Interest income	1,900	1,180	1,202	22
Donation income	2,000	900	1,666	766
Total revenues	814,150	865,978	867,514	1,536
Expenditures				
Salaries and wages	568,595	550,548	533,793	(16,755)
Payroll taxes	45,860	42,000	38,726	(3,274)
Employee benefits	85,625	52,152	44,660	(7,492)
Pension	10,000	10,150	10,039	(111)
Supplies	25,000	20,000	21,021	1,021
Professional services	39,000	44,757	43,569	(1,188)
Membership and dues	2,600	2,303	2,522	219
Education and training	3,100	900	605	(295)
Utilities	27,860	25,200	24,301	(899)
Maintenance and repairs	21,500	36,250	31,510	(4,740)
Library materials	136,450	87,022	93,301	6,279
Postage	3,200	500	1,378	878
State aid	11,250	24,259	25,077	818
Capital outlay		20,799	17,810	(2,989)
Total expenditures	980,040	916,840	888,312	(28,528)
Revenue under expenditures	(165,890)	(50,862)	(20,798)	30,064
Other financing sources				
Transfers in	30,000	30,000	30,000	
Net change in fund balance	(135,890)	(20,862)	9,202	30,064
Fund balance, beginning of year	740,118	740,118	740,118	
Fund balance, end of year	\$ 604,228	\$ 719,256	\$ 749,320	\$ 30,064

# Statement of Revenues, Expenditures and Changes in Fund Balance

Budget and Actual - Helen Thome Trust Special Revenue Fund For the Year Ended November 30, 2021

	Original Budget	Amended Budget	Actual	Actual Over (Under) Amended Budget
Revenues				(*** ****)
Investment income	\$ 30,000	\$ 30,000	\$ 10,188	\$ (19,812)
Other financing uses				
Transfers out	(30,000)	 (30,000)	(30,000)	 
Net change in fund balance	-	-	(19,812)	(19,812)
Fund balance, beginning of year	1,175,122	1,175,122	1,175,122	
Fund balance, end of year	\$ 1,175,122	\$ 1,175,122	\$ 1,155,310	\$ (19,812)

**NOTES TO FINANCIAL STATEMENTS** 

#### **Notes to Financial Statements**

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Effective July 1, 1994, the Library of Owosso, the Library of Durand, and Bennington, Owosso, and Rush Townships signed a district library agreement, creating the Shiawassee District Library (the "Library") and is comprised of all the territory within these jurisdictional limits. The Library is funded through property taxes, fines, fees, grants, state aid, and donations. The voters of the library district approved a 1.25 mill tax for a 10-year period, which began with a tax levy effective December 31, 2011. This millage provides for funding of Library operations through December 1, 2021.

The Library has two branches located in Owosso and Durand. The Library is governed by an eight-member board. The board consists of three members appointed by the Library of Owosso, two members appointed by the Library of Durand, and three members appointed collectively by the townships. In accordance with accounting principles generally accepted in the United States of America, there are no component units to be included in these financial statements.

The accounting policies of the Library conform to accounting principles generally accepted in the United States of America as applicable to governmental units. The following is a summary of the significant accounting policies:

#### **Government-wide and Fund Financial Statements**

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government and its component units. The effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. The Library reported no business-type activities for the year ended November 30, 2021.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements. The Library reported no proprietary or fiduciary funds for the year ended November 30, 2021.

#### **Notes to Financial Statements**

#### Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. The Library considers all revenues reported in the governmental funds to be available if they are collected within 60 days after year-end. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Property taxes, intergovernmental revenues, and interest associated with the current fiscal period are all considered to be susceptible to accrual and as such have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Library.

The Library reports the following major governmental funds:

The *general fund* is the Library's primary operating fund. It accounts for all the financial resources of the Library, except those accounted for and reported in another fund.

The Helen Thome Trust special revenue fund is used to account for the activity related to the donation from the Helen Thome Trust to be used for the purchase of library materials, furnishings, and equipment. The donor specified that both principal and interest can be used for these specific purposes. Transfers of \$30,000 were made to the general fund during the year.

Additionally, the Library reports the following fund type:

The Staff Scholarship permanent fund is used to account for donations made to the Kenneth and Suzanne Uptigrove Scholarship Fund. This fund is set up to provide scholarships to the Library's staff and families. The original contributions made of \$10,000 to the fund is nonspendable and only further contributions and interest may be used for scholarships; however, limitations shall not apply if the donor specifies otherwise. Also, no scholarships may be awarded unless fund balance exceeds \$10,000 in the given year.

Nonexchange transactions, in which the Library gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, penal fines, state aid, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from penal fines, state aid, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

#### **Notes to Financial Statements**

Restricted net position represents amounts that are subject to restrictions beyond the government's control. The restrictions may be externally imposed or imposed by law. When both restricted and unrestricted resources are available for use, it is the Library's policy to use restricted resources first, then unrestricted resources as they are needed.

#### Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflow of Resources, and Equity

#### Cash and Investments

Cash and cash equivalents include cash on hand, demand deposits, and short-term investments with a maturity of three months or less when acquired. Investments are stated at fair value.

#### **Capital Assets**

Generally, capital assets are defined by the Library as having initial cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at cost or, if donated, at their estimated acquisition cost at the date of donation.

The Library leases its buildings from the City of Durand and City of Owosso.

Library books which comprise the Library's collection are recorded as assets at cost. Because of their nature and relevance to the Library's operations, they are capitalized despite individually being below the \$5,000 capitalization threshold.

Additions, improvements, and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred.

Depreciation on such capital assets is charged as an expense against the operations on a straight-line basis over the following estimated useful lives:

	Years
Furniture and equipment	3-10
Library books and materials	7

#### **Deferred Outflows of Resources**

In addition to assets, the statement of financial position reports a separate section for deferred outflows of resources. The Library reports deferred outflows of resources related to its pension plan.

#### **Notes to Financial Statements**

#### **Accumulated Employee Benefits**

It is the Library's policy to permit employees to accumulate earned but unused sick pay benefits. There is no liability for unused accumulated vacation and personal days since the Library does not have a policy to pay any amounts when employees separate from service with the Library. All sick pay is accrued when earned in the government-wide financial statements. A liability for these amounts is reported in governmental funds only when they have matured or come due for payment, generally when an individual's employment has terminated as of year end.

#### **Deferred Inflows of Resources**

In addition to liabilities, the statement of financial position reports a separate section for deferred inflows of resources. This represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The Library reports deferred inflows of resources related to its pension plan.

#### **Property Taxes**

Property taxes are levied on each December 1 on the taxable valuation of property as of the preceding December 31. Taxes are considered delinquent on March 1 of the following year, at which time penalties and interest are assessed.

The Library's current year tax is levied and collectible on December 1, 2020 and is recognized as revenue for the year ended November 30, 2021, when the proceeds of the levy are budgeted and available for financing operations. The 2020 taxable value of the library district totaled \$633,406,906 (a portion of which is not captured from all jurisdictions), on which taxes levied consisted of 1.2263 mills for operating purposes. These transactions resulted in \$774,721 recognized as property tax revenue.

#### **Fund Equity**

In the fund financial statements, governmental funds can report the following components of fund balance:

*Nonspendable.* Amounts that are not in spendable form or are legally or contractually required to be maintained intact.

*Restricted.* Amounts that are legally restricted by outside parties, constitutional provisions, or enabling legislation for use for a specific purpose.

*Committed.* Amounts that have been formally set aside by the Board of Directors for use for specific purposes. Commitments are made and can be rescinded only via resolution of the Library board. The Library reported no committed fund balance for the year ended November 30, 2021.

Assigned. Intent to spend resources on specific purposes expressed by management.

Unassigned. This is the residual classification for amounts in the General Fund.

#### **Notes to Financial Statements**

When the Library incurs an expenditure for purposes for which various fund balance classifications can be used, it is the Library's policy to use restricted fund balance first, then committed fund balance, assigned fund balance, and finally unassigned fund balance.

#### **Pensions**

For purposes of measuring the net pension asset, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Plan and additions to/deductions from the Plan fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from those estimates.

#### 2. CASH AND INVESTMENTS

State statutes authorize the Library to invest in:

- Bonds, securities, other obligations and repurchase agreements of the United States, or an agency or instrumentality of the United States.
- Certificates of deposit, savings accounts, deposit accounts or depository receipts of a qualified financial institution.
- Commercial paper rated at the time of purchase within the two highest classifications established by not less than two standard rating services and that matures not more than 270 days after the date of purchase.
- Bankers' acceptances of United States banks.
- Obligations of the State of Michigan and its political subdivisions, that, at the time of purchase are rated as investment grade by at least one standard rating service.
- Mutual funds registered under the Investment Company Act of 1940 with the authority to purchase only investment vehicles that are legal for direct investment by a public corporation.
- External investment pools as authorized by Public Act 20 as amended through December 31, 1997.

#### **Notes to Financial Statements**

The deposits and investments of the Helen Thome Endowment Trust special revenue fund is maintained separately from the Library's operating cash and investments, and are subject to separate investment policies and State statutes.

Following is a reconciliation of deposit and investment balances as of November 30, 2021:

Statement of Net Position Cash and cash equivalents Investments	\$ 1,138,420 828,822
Total	\$ 1,967,242
Deposits and investments Deposits Investments Cash on hand	\$ 1,137,820 828,822 600
Total	\$ 1,967,242

The Library has designated six banks for the deposit of its funds. The investment policy adopted by the board in accordance with Public Act 196 of 1997 has authorized investments as allowed by the Library as listed above. The Library's deposits and investment policy are in accordance with statutory authority.

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Library's deposits may not be returned. State law does not require and the Library does not have a policy for deposit custodial credit risk. As of year-end, \$82,090 of the Library's bank balance of \$1,152,646 was exposed to custodial credit risk because it was uninsured and uncollateralized.

Custodial Credit Risk - Investments. For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Library will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. State law does not require and the Library does not have a policy for investment custodial credit risk. However, while uninsured and unregistered, the Library's investments are not exposed to custodial credit risk since the securities are held in the Library's name by the counterparty.

#### **Notes to Financial Statements**

Interest Rate Risk. Interest rate risk is the risk that the market value of investments will decrease as a result of changes in market interest rates. The Library's investment policy does not restrict the average maturity of its long-term investments. At November 30, 2021, the maturity of investments is as follows:

Type of Investment	Fa	air Value	Due in 1-5 years		Di	ue in 5-10 years	D	ue in > 10 years	No	Maturity
Municipal bonds Corporate bonds Unit Trusts	\$	441,812 85,977 301,033	\$	125,413 30,203	\$	62,808 - -	\$	253,591 55,774 -	\$	- - 301,033
Total	\$	828,822	\$	155,616	\$	62,808	\$	309,365	\$	301,033

*Credit Risk.* The Library's investment policy limits its investment choices to those specified by state statute. At November 30, 2021, the credit quality ratings are as follows:

Rating	F	air Value	Ratings Service
AA+ AA- AA A+ Aa1 BBB/Baa2	\$	62,807 125,413 140,624 30,203 112,968 55,774	S&P S&P S&P S&P S&P S&P
Assets not subject to credit risk	t 	301,033	N/A

Concentration of Credit Risk. The Library places no limit on the amount that may be invested in any one issuer. More than 5 percent of the Library's investments are in Lubbock Texas Health Facilities Development Bonds, Gallatin Tennessee Refunding and Improvement Bonds, Wyandotte School District School Building and Site Bonds, Adams Township Michigan School District, Mason Michigan School District, FedEx Corporation, and First Trust Investment Grade Unit Trust; these investments are 87 percent of the Library's total investments.

Fair Value. The Library categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. As of year end, the Library's investments were all considered to be Level 2 (fair value determined based on quoted prices in active markets for similar assets).

### **Notes to Financial Statements**

### 3. CAPITAL ASSETS

Capital asset activity for the year ended November 30, 2021, was as follows:

	Beginning Balance		Additions		Disposals		Ending Balance	
Capital assets, being depreciated: Furniture and equipment	\$ 426,012	\$	36,357	\$	(75,760)	\$	386,609	
Library books and materials	494,597		62,141		(80,496)		476,242	
	920,609		98,498		(156,256)		862,851	
Less accumulated depreciation for: Furniture and equipment Library books and materials	(423,983) (277,301)		(8,895) (73,784)		75,760 80,496		(357,118) (270,589)	
	 (701,284)		(82,679)		156,256		(627,707)	
Total capital assets being depreciated, net	\$ 219,325	\$	15,819	\$		\$	235,144	

### 4. ACCUMULATED EMPLOYEE BENEFITS

Accumulated employee benefits activity for the year ended November 30, 2021, was as follows:

	ginning alance	Additions		Deductions		Ending Balance		Due Within One Year	
Compensated absences	\$ 43,233	\$	5,266	\$	(6,546)	\$	41,953	\$	4,195

Compensated absences represent the estimated liability to be paid to employees under the Library's sick pay policy and is generally liquidated by the General Fund.

#### **Notes to Financial Statements**

#### 5. BUDGET INFORMATION

The annual budget is prepared by Library management and adopted by the Library's Board of Directors; subsequent amendments are approved by the Board. Unexpended appropriations lapse at year end; encumbrances are not included as expenditures. The budget has been prepared in accordance with accounting principles generally accepted in the United States of America. In November 2021, the Library made final amendments to its 2021 budget.

The General Fund budget has been approved on an object basis. A comparison of actual results of operations to the General Fund budget as adopted by the Library Board is included in the accompanying statement of revenues, expenditures and changes in fund balance - budget to actual - General Fund. There were budget violations at the object level noted below.

	Amended		Budget
	Budget	Actual	Variance
Supplies	20,000	21,021	1,021
Membership & dues	2,303	2,522	219
Library materials	87,022	93,301	6,279
Postage	500	1,378	878
State Aid	24,259	25,077	818

#### 6. RISK MANAGEMENT

The Library is exposed to various risks of loss related to property loss, torts, errors and omissions, and employee injuries (workers' compensation), as well as medical benefits provided to employees. The Library has purchased commercial insurance for employee medical benefits. The Library participates in the Michigan Municipal Risk Management Authority (the "Authority") for property loss, torts, and errors and omissions claims. The Library participates in the Michigan Municipal League program for workers' compensation. Settled claims relating to the commercial insurance have not exceeded the amount of insurance coverage in any of the past three fiscal years.

The Michigan Municipal Risk Management Authority's State Pool program operates as a common risk-sharing management program for local units of government in Michigan; member premiums are used to purchase excess insurance coverage and to pay member claims in excess of deductible amounts. A portion of the excess insurance coverage is underwritten by the Authority itself.

The Michigan Municipal League risk pool program operates as a common risk-sharing management program for local units of government in Michigan; member premiums are used to purchase commercial excess insurance coverage and to pay member claims in excess of deductible amounts.

#### **Notes to Financial Statements**

#### 7. PENSION PLAN

#### **General Information About the Plan**

Plan Description. The Library participates in Michigan Municipal Employees' Retirement System (MERS) of Michigan, a defined benefit pension plan providing certain retirement, disability and death benefits to plan members and beneficiaries. MERS is an agent multiple-employer, statewide public employee pension plan established by the Michigan Legislature under Public Act 135 of 1945 and administered by a nine member Retirement Board. Public Act 427 of 1984, as amended, establishes and amends the benefit provisions of the participants in MERS. MERS issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained accessing the MERS website at www.mersofmich.com.

Benefits Provided. Pension benefits vary by division/bargaining unit and are calculated as final average compensation (based on a 5 year period) and multiplier of 2.25%. Participants are considered to be fully vested in the plan after 10 years. Normal retirement age is 60 with early retirement with reduced benefits at age 50 with 25 years of service or age 55 with 15 years of service. Member contributions are 6%.

Employees Covered by Benefit Terms. At December 31, 2020, plan membership consisted of the following:

Total membership	12
Active employees	6
Inactive employees entitled to but not yet receiving benefits	2
Inactive employees or beneficiaries currently receiving benefits	4

Contributions. The employer is required to contribute amounts at least equal to the actuarially determined rate, as established by the MERS Retirement Board. The actuarially determined rate is the estimated amount necessary to finance the cost of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. In addition, the employer may establish contribution rates to be paid by its covered employees. Required employer contributions ranged from \$662 to \$1054 per month during the year.

*Net Pension Asset.* The Library's net pension asset was measured as of December 31, 2020, and the total pension liability used to calculate the net pension asset was determined by an actuarial valuation as of that date.

Actuarial Assumptions. The total pension liability in the December 31, 2020 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.50%
Salary increases 3.00% in the long-term
Investment rate of return 7.35%, net of investment a

Investment rate of return 7.35%, net of investment and administrative

expense including inflation

#### **Notes to Financial Statements**

The base mortality tables used are constructed as described below and are based on amount weighted six distinct rates:

- Pre-retirement mortality based on 100% of Pub-2010 Juvenile Mortality Tables for ages 0-17, 100% of PubG-2010 Employee Mortality Tables for Ages 18-80, and 100% of PubG-2010 Healthy Retiree Tables for ages 81-120.
- Non-disabled retired plan members and beneficiaries mortality based on 106% of Pub-2010 Juvenile Mortality
  Tables for ages 0-17, 106% of PubG-2010 Employee Mortality Tables for Ages 18-49, and 106% of PubG-2010
  Healthy Retiree Tables for ages 50-120.
- Disabled retired plan members mortality based on 100% of Pub-2010 Juvenile Mortality Tables for ages 0-17, and 100% of PubNS-2010 Disabled Retiree Tables for ages 18-120.

The actuarial assumptions used in the December 31, 2020 valuation were based on the results of the most recent actuarial experience study of 2014-2018.

Long-term Expected Rate of Return. The long-term expected rate of return on pension plan investments was determined using a model method in which the best-estimate ranges of expected future real rates of return (expected returns, net of investment and administrative expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return	Expected Money- Weighted Rate of Return
Global equity Global fixed income Private Investments	60.00% 20.00% 20.00%	5.25% 1.25% 7.25%	3.15% 0.25% 1.45%
Inflation Administrative expenses netted above Investment rate of return			2.50% 0.25% 7.60%

Discount Rate. The discount rate used to measure the total pension liability as of December 31, 2020 was 7.6%. The projection of cash flows used to determine the discount rate assumes that employer and employee contributions will be made at the rates agreed upon for employees and the actuarially determined rates for employers. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to pay all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### **Notes to Financial Statements**

#### Changes in Net Pension Asset

The components of the change in the net pension asset are summarized as follows:

	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (Asset) (a) - (b)
Balances at December 31, 2019	\$ 2,159,697	\$ 2,134,104	\$ 25,593
Changes for the year:			
Service cost	29,457	-	29,457
Interest	161,837	-	161,837
Difference between expected and actual experience	(59,196)	-	(59,196)
Changes in assumptions	130,523	-	130,523
Employer contributions	-	18,086	(18,086)
Employee contributions	-	23,761	(23,761)
Net investment income	-	299,499	(299,499)
Benefit payments, including refunds of			
employee contributions	(89,993)	(89,993)	-
Administrative expense	-	(4,283)	4,283
Net changes	172,628	247,070	(74,442)
Balances at December 31, 2020	\$ 2,332,325	\$ 2,381,174	\$ (48,849)

Changes in assumptions. A 5-year experience study analyzing historical experience from 2013 through 2018 was completed in February 2020. In addition to changes to the economic assumptions which took effect with the fiscal year 2021 contribution rates, the experience study recommended updated demographic assumptions, including adjustments to the following actuarial assumptions: mortality, retirement, disability, and termination rates.

Sensitivity of the Net Pension Asset to Changes in the Discount Rate. The following presents the net pension asset of the Library, calculated using the discount rate of 7.6%, as well as what the Library's net pension liability (asset) would be if it were calculated using a discount rate that is 1% lower (6.6%) or 1% higher (8.6%) than the current rate:

	19	% Decrease (6.6%)	Di	Current scount Rate (7.6%)	1	% Increase (8.6%)
Library's net pension liability (asset)	\$	190,790	\$	(48,849)	\$	(254,419)

*Pension Plan Fiduciary Net Position.* Detailed information about the pension plan's fiduciary net position is available in the separately issued Plan financial statements.

#### **Notes to Financial Statements**

#### Pension Expense and Deferred Outflows/Inflows of Resources Related to Pensions

For the year ended November 30, 2021, the Library recognized pension expense of \$(32,282). The Library reported deferred outflows/inflows of resources related to pensions from the following sources:

	Deferred Deferred Outflows of Inflows of Resources Resources		Inflows of		Inflows of		Net Deferred Outflows (Inflows) of Resources	
Difference between projected and actual earnings								
on pension plan investments	\$	-	\$	99,210	\$	(99,210)		
Changes in assumptions		127,829		-		127,829		
Difference between expected and								
actual experience		-		78,491		(78,491)		
		127,829		177,701		(49,872)		
Contributions subsequent to measurement date		9,377		-		9,377		
Total	\$	137,206	\$	177,701	\$	(40,495)		

The amount reported as deferred outflows of resources resulting from contributions subsequent to the measurement date will be recognized in the net pension asset for the year ending November 30, 2021. Other amounts reported as pension-related deferred outflows of resources and deferred inflows of resources will be recognized in pension expense as follows:

Year Ended November 30,	Amount
2022	\$ (8,131)
2023	17,868
2024	(31,748)
2025	(27,861)
Total	\$ (49,872)

Payable to the Pension Plan. At November 30, 2021, the Library had outstanding contributions payable to the pension plan for \$2,491.

#### 8. COMMITMENTS

In November 2021, the Library executed a contract for the replacement of the Owosso Library Air Conditioning system. The City of Owosso and the Library have agreed to each pay 50% of the costs for replacement. As such, the Library will be responsible for approximately \$33,633 of the project.

### **Notes to Financial Statements**

### 9. CORONAVIRUS (COVID-19)

In March 2020, the World Health Organization declared the novel coronavirus outbreak (COVID-19) to be a global pandemic. The pandemic has resulted in operational challenges for the Library as it determines the impact on employees, vendors, and taxpayers, and the appropriate method for providing services. At this time, management anticipates the pandemic will have a negative impact on the Library with respect to financial operations and investment results; however, the extent of the impact is uncertain and cannot be reasonably predicted at this time.

#### 10. SUBSEQUENT EVENTS

In January 2021, the Library approved a proposal for the plan to renovate the Library. The cost of the renovations is approximately \$284,709.

**REQUIRED SUPPLEMENTARY INFORMATION** 

### **Required Supplementary Information**

MERS Agent Multiple-Employer Defined Benefit Pension Plan

#### Schedule of Changes in the Library's Net Pension Liability (Asset) and Related Ratios

	Fiscal Year Ended November 30,								
	2024	2020	2010	2010	2047	2046	2045		
	2021	2020	2019	2018	2017	2016	2015		
Total pension liability									
Service cost	\$ 29,457	\$ 37,864	\$ 35,503	\$ 35,200	\$ 34,236	\$ 33,141	\$ 32,146		
Interest	161,837	161,476	154,570	152,068	146,343	134,843	125,785		
Difference between expected and									
actual experience	(59,196)	(54,900)	(26,579)	(97,594)	(60,853)	(17,668)	-		
Changes in assumptions	130,523	59,875	-	-	-	92,610	-		
Benefit payments, including refunds									
of employee contributions	(89,993)	(88,266)	(68,454)	(48,641)	(48,641)	(88,266)	(48,641)		
Net change in total pension liability	172,628	116,049	95,040	41,033	71,085	154,660	109,290		
Total pension liability, beginning of year	2,159,697	2,043,648	1,948,608	1,907,575	1,796,865	1,642,205	1,532,915		
Total pension liability, end of year	2,332,325	2,159,697	2,043,648	1,948,608	1,907,575	1,796,865	1,642,205		
Plan fiduciary net position									
Employer contributions	18,086	18,219	18,467	7,601	6,000	-	24,011		
Employee contributions	23,761	24,350	23,185	22,859	22,218	21,618	20,832		
Net investment income (loss)	299,499	260,493	(80,305)	241,160	188,499	(25,715)	102,361		
Benefit payments, including refunds									
of employee contributions	(89,993)	(88,266)	(68,454)	(48,641)	(48,641)	(48,641)	(48,641)		
Administrative expense	(4,283)	(4,487)	(3,961)	(3,815)	(3,720)	(3,749)	(3,773)		
Net change in plan fiduciary net position	247,070	210,309	(111,068)	219,164	164,356	(56,487)	94,790		
Plan fiduciary net position, beginning of year	2,134,104	1,923,795	2,034,863	1,815,699	1,651,343	1,707,830	1,613,040		
Plan fiduciary net position, end of year	2,381,174	2,134,104	1,923,795	2,034,863	1,815,699	1,651,343	1,707,830		
Library's net pension liability (asset)	\$ (48,849)	\$ 25,593	\$ 119,853	\$ (86,255)	\$ 91,876	\$ 145,522	\$ (65,625)		
Plan fiduciary net position as a percentage									
of total pension liability	102.09%	98.81%	94.14%	104.43%	95.18%	91.90%	104.00%		
,									
Covered payroll	\$ 313,721	\$ 405,815	\$ 383,799	\$ 383,444	\$ 372,530	\$ 360,300	351,702		
Library's net pension liability (asset) as a percentag	je								
of covered payroll	-15.57%	6.31%	31.23%	-22.49%	24.66%	40.39%	-18.66%		

# **Required Supplementary Information**

MERS Agent Multiple-Employer Defined Benefit Pension Plan

### **Schedule of Library Contributions**

Fiscal Year Ended November 30,	Actuarially Determined Contribution		Contributions in Relation to the Actuarially Determined Contribution		Contribution Deficiency (Excess)		Covered Payroll		Contributions as Percentage of Covered Payroll
2015	\$	-	\$	24,011	\$	(24,011)	\$	302,587	7.94%
2016		-		-		-		314,990	0.00%
2017		-		6,000		(6,000)		380,186	1.84%
2018	7,680		7,601		79			394,052	1.93%
2019	8,628		18,467		(9,839)			391,605	4.72%
2020		5,978		18,219		(12,241)		401,414	4.54%
2021		10,039		18,086		(8,047)		376,741	4.80%

See notes to required supplementary information.

# **Notes to Required Supplementary Information**

MERS Agent Multiple-Employer Defined Benefit Pension Plan

#### Notes to Schedule of Changes in the Library's Net Pension Liability (Asset) and Related Ratios

Note: GASB 68 was implemented in fiscal year 2015. This schedule is being built prospectively. Ultimately, 10 years of data will be presented.

#### Notes to Schedule of the Library's Net Pension Liability (Asset)

Note: GASB 68 was implemented in fiscal year 2015. This schedule is being built prospectively. Ultimately, 10 years of data will be presented.

#### Changes in assumptions.

- In 2016, amounts reported as changes in assumptions resulted in primarily from adjustments to the
  mortality table to reflect longer lifetimes, decreases in the assumed rate of return and changes in
  asset smoothing.
- In 2020, amounts reported as changes of assumptions resulted primarily from a decrease in the assumed rate of return from 7.75% to 7.35%, and a decrease in the assumed rate of wage inflation from 3.75% to 3.00%.
- In addition to changes to the economic assumptions which took effect with the fiscal year 2021 contribution rates, the experience study recommended updated demographic assumptions, including adjustments to the following actuarial assumptions: mortality, retirement, disability, and termination rates.

#### **Notes to Schedule of Contributions**

Valuation Date Actuarially determined contribution rates are calculated as of the

December 31 that is 23 months prior to the beginning of the fiscal

year in which contributions are reported.

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry-age normal

Amortization method Level percent of payroll, closed

Remaining amortization

period 15 years, depending on division

Asset valuation method 5-year smooth market

Inflation 2.50%

Salary increases 3.00% in the long-term

Investment rate of return 7.35%, net of investment and administrative expense including

Retirement age Age 60

Mortality 50% Female/50% Male blend of the RP-2014 Healthy Annuitant

Mortality Tables with rates multiplied by 105%, the RP-2014 Employee Mortality Tables, and the RP-2014 Juvenile Mortality

Tables